

Example of Tax Savings Through Flexible Spending Accounts (FSAs)		
	Not enrolled	Enrolled
Annual earnings	\$36,000	\$36,000
Annual FSA election	\$0	-\$1,500
Taxable income	\$36,000	\$34,500
Approximate taxes*	-\$9,954	-\$9,539
<b>Annual tax savings</b>	<b>\$0</b>	<b>\$415</b>
*Based on 27.65% tax bracket.		

Key Plan Features	Types of FSAs	
	Health Care	Dependent Care
2016 annual maximum contribution?	\$2,550	\$5,000
Types or reimbursable expenses?	Eligible <u>health care</u> expenses for yourself and eligible dependents	Eligible <u>dependent care</u> expenses (such as licensed day care, nursery school or adult day care center expenses) for dependents up to age 13 or eldercare
FSA card offered?	Yes	Yes